



## CREATING THE EXECUTIVE EDGE 2025 (CEE) Senior Management Programme

The CREATING THE EXECUTIVE EDGE (CEE) Programme is designed to meet the strategic needs of senior and executive management in HEIs. The value of the CEE lies in the development of strategic leadership who values transformation, communication and performance engagement.

**Purpose:** “To engage in strategic leadership through people management in HE.”

**Cost:** Costing is ZAR5000 per course or ZAR25000 for the entire CEE.

**Target market:** The CEE is designed for deans and senior or executive directors appointed to executive positions in HEIs.

**CHEC certificate.** A CHEC certificate of successful completion will be issued upon completion of the CAPSTONE project.

Creating the Executive-Edge Senior Management programme <sup>1</sup>	Dates and times	Facilitators
<b>Orientation event</b>	1 August 2025	All
<b>CEE 1</b> Systems thinking in HE: The Nature of the Beast in Higher Education	4 August 2025 16:00-20:00	Prof Sanchen Henning
<b>CEE 2</b> Personal mastery	1 September 2025 16:00-20:00	Ms Kim Everitt
<b>CEE 3</b> Leaders as change agents in the new HE context	6 October 2025 16:00-20:00	Prof José Frantz
<b>CEE 4</b> Leadership and strategy in the new context	3 November 2025 16:00-20:00	Prof Drikus Kriek
<b>CAPSTONE project</b>	3 December 2025	The capstone project will be presented at a CHEC HELA event

### Capstone project

The capstone project is deemed the culminating experience in HELA. The capstone can be either research-based or applications-based. See options below.

**Purpose:** To allow participants to demonstrate the breadth and depth of their acquired knowledge and experiences through application to a real-life setting.

- **A research paper.** A long-form paper that investigates a specific issue related to leadership in higher education, based on a comprehensive literature review and potentially original research. This may include interviews, surveys, or data analysis,
- **A case analysis.** Participants analyse a real-life case related to higher education leadership, outlining problems, and proposing solutions.
- **Development of a strategic or operations plan for an entity.** Participants create a comprehensive strategic plan for a real entity within the university, addressing key areas like budgeting, governance, staff development, operational excellence, etc.
- **A community project:** Participants engage with local communities to implement an initiative, for instance, a mentoring programme, improving access to resources, or initiating positive.

**The capstone project will be presented at a CHEC HELA event towards achieving the CHEC Certificate of successful completion of the programme.**

<sup>1</sup> Please note that a course will only be offered if there are sufficient registration numbers