

BASE REMUNERATION LEVELS 2025

The new base remuneration levels (BRL) effective from 1 January 2025, are as follows:

Professional, administrative & support staff

Job Grade	Remuneration Level
Job Grade 19	80 320 – 89 244
Job Grade 15 - 17	122 996 – 136 662
Job Grade 14	141 723 – 157 470
Job Grade 13	179 885 – 199 872
Job Grade 12	219 650 – 244 056
Job Grade 11	301 696 – 335 218
Job Grade 10	373 216 – 414 684
Job Grade 9	460 026 – 511 140
Job Grade 8	593 455 – 659 394
Job Grade 7	737 513 – 819 458
Job Grade 6	905 634 – 1 006 260
Job Grade 5	1 239 052 – 1 376 724
Job Grade 4	1 519 301 – 1 688 112

Academic

Job Grade	Remuneration Level
P9: Junior lecturer	531 501 – 590 557
P8: Lecturer	793 813 – 882 015
P7: Senior lecturer	1 004 444 – 1 116 049
P6: Associate professor	1 208 952 – 1 343 280
P5: Professor	1 506 416 – 1 673 796