

GreenCape Job Opportunity

Graduate Trainee: Sustainable Agriculture

Join GreenCape in shaping the green economy and sustainability in South Africa and beyond.

We are seeking a highly motivated and proactive Graduate Trainee to support our project and delivery teams in the green economy, specifically in the sustainable agriculture sector. The ideal candidate will have a postgraduate degree (master's preferred) and possess a strong foundation in research, stakeholder engagement, and report writing. This role involves conducting research and analysis, engaging with relevant stakeholders, assisting with events, and preparing reports for publication. The candidate must have a passion for the South African agricultural sector.

About GreenCape

GreenCape is a non-profit organisation that supports the development of the green economy – one that is low carbon, resource efficient and socially inclusive. We assist green technology businesses and investors focusing on green technologies and services to remove barriers to investment and growth.

Our Ambition

GreenCape's aims to be globally relevant in driving the uptake of green economy infrastructure solutions in the developing world context. For more details on GreenCape, visit www.greencape.co.za

The Sustainable Agriculture Programme:

The sustainable agriculture programme's goal is to increase job creation and investment into the green technology and services that support the agricultural sector. We achieve this through a number of different activities: we perform demand creation activities (such as supporting farmers to adopt sustainable technologies and practices) and we provide support to the sustainable agriculture sector (such as collecting and disseminating market intelligence and supporting innovation and entrepreneurship).

GreenCape Sector Development Agency

2nd Floor, Aria North Wharf, 42 Hans Strijdom Ave, Foreshore, Cape Town, 8001

+27 21 811 0250 | info@green-cape.co.za | www.green-cape.co.za

Company Registration No. 2012/039750/08

Refer to the GreenCape website for director details

Job Details

Job Title	Graduate Trainee
Qualification/Education	<ul style="list-style-type: none"> A postgraduate degree in a relevant field (Master's preferred), such as engineering (including chemical), science, resource/agricultural economics, finance, environmental studies, or other relevant degree. Candidates that are nearing completion of their relevant postgraduate degree are also welcome to apply.
Knowledge and Experience	<ul style="list-style-type: none"> No prior professional experience is required, as this is a graduate trainee position designed for individuals at the postgraduate level. Relevant experience, such as academic research, report writing, stakeholder engagement, or involvement in project support, is highly advantageous. Exposure to event coordination, managing databases, or assisting with market research/data collection is a plus. Experience with report writing, document preparation for funders, and program administration is highly valued but not essential.
Competencies and Skills	<ul style="list-style-type: none"> Strong research, analytical, and report writing skills, with the ability to assist in preparing high-quality reports, publications, and documents for funders. Ability to engage with stakeholders and support event coordination effectively. Strong organizational skills, with the ability to manage tasks across multiple projects and meet deadlines. Critical thinking, problem-solving abilities, and the capacity to prioritize tasks are essential for success in this role. Proactive, independent, and curious, with a willingness to learn and contribute to the team's goals. A solid understanding or interest in sustainable agriculture practices and current trends in the sector would be an advantage, though not required. Excellent communication skills, both written and verbal, to support team collaboration and stakeholder engagement.
Remuneration	<ul style="list-style-type: none"> Basic salary and contribution towards medical benefits
Location	<ul style="list-style-type: none"> Cape Town CBD
Term	<ul style="list-style-type: none"> End date – 31 March 2026

Contract length and remuneration

We offer a competitive remuneration package, along with opportunities for continuous professional growth, exposure to international best practices, and a collaborative work environment.

This is a full-time contract position, until **31 March 2026**. There will be a three-month probation period for this position.

Remuneration will be market-related, with the recognition that GreenCape is a not-for-profit organisation. A medical aid contribution is offered as an employee benefit and included in the package offered.

Applications must include:

- Please upload a short video clip (maximum 2 minutes, maximum file size 1GB) answering the following:
 - What do you feel you bring to this role that would make you a preferred candidate?
 - Highlight any relevant achievements that support your qualifications for this position.
- A detailed CV
- A cover letter
- Copies of academic transcripts and proof of qualifications
- Proof of eligibility to work in South Africa (copy of SA ID or Valid work permit)

You can complete the application form by accessing this link (you can copy and paste the link into your browser as well)

<https://forms.gle/BeAzsBgNUCHyaEiS6>

Queries can be submitted via email to Human Resources at jobs@green-cape.co.za.

Only candidates who are shortlisted for interviews will be contacted. We will be interviewing candidates as applications are received and reserve the right to make an appointment prior to the closing date or extend the closing date should a suitable candidate not be found. The closing date for applications is **31 January 2025**. Should you not hear back from the company by **28 February 2025**, please consider your application unsuccessful.

Note that GreenCape gives preference to suitably qualified internal candidates first and reserves the right to not appoint to positions and to change the role in response to applicant abilities and interests. Preference will be given to designated groups and people with disabilities. All appointments will be done factoring in our Employment Equity Plan.

