



SA CANEGROWERS

South African Cane Growers Association NPC (SA Canegrowers)  
170 Flanders Drive, Mount Edgecombe | 1928/001125/08

## **SOUTH AFRICAN CANE GROWERS' ASSOCIATION (SA CANEGROWERS) OPPORTUNITY: GRADUATE AGRICULTURE BUSINESS ADVISOR**

### **OPEN TO: GRADUATES**

South African Cane Growers' Association (SA Canegrowers) have an opportunity for University Graduates and are looking to recruit for one 12-month Graduate Agriculture Business Advisor role, based in Pongola.

#### ***The Opportunity:***

The South African Cane Growers' Association (SA Canegrowers) is the national organisation representing independent sugar cane growers. The organisation's specialist services ensure that local grower structures and individual growers are supported in economic, industrial, technical and institutional matters. SA Canegrowers, have a great graduate opportunity for a Graduate Agricultural Business Advisor to assist the Regional Staff in various business and economic duties as required, and to support growers in their farm business, in the respective areas.

The Graduate will be working in an area alongside a Regional Services Staff Member to assist the small-scale sugar cane growers in Pongola with business skills and economics.

#### **Some key areas of responsibility would include:**

The successful graduate will be responsible for supporting all growers in the area, in particular small-scale grower structures, through facilitating, managing and evaluating training provided by the Sugar Industry for the small-scale growers. The incumbent will be required to report and provide input on training undertaken and assess training needs in the area. Assisting with providing business and technical advice to all growers and small-scale grower's structures particularly cooperatives and ensuring good governance is a key part of the support.

The positions will focus on managing various small-scale grower projects in the region and actively communicate and liaise with stakeholders regarding funding and resources for these projects.

The role assists with administration and governance in the small-scale grower structures, developing business plans when required for growers and participate where required, on Grower and industry structures as the SA Canegrowers Representative.

#### **What are the minimum requirements:**

- A Degree in Agriculture Economics or Economics/ Business / Financial Management.
- Core Mathematics at a minimum of Grade 12 level is **essential**.
- The ability to work independently with good written communication.
- Excellent organisational skills.
- Proficiency in IsiZulu and English is essential.
- **A valid driver's licence is an essential requirement along with driving experience.**
- Proficient in MS Office.

- A high level of skill in verbal communication and ability to liaise at various levels with different stakeholders.

**What we Offer:**

A 12-month fixed term contract and the successful incumbent will receive a market related salary on a monthly basis.

**What is Expected from the Graduate:**

**No accommodation is available, graduates must arrange their own accommodation and transport to and from the offices in each area respectively.**

A work-related vehicle is provided only to carry out work duties. The graduate must have previous driving experience. Candidates will be required to undergo a driving test to prove competence.

**Application Procedure:**

If you have the qualifications and meet the requirements, please e-mail your CV, academic results and Senior Certificate to: [executive.pa@canegrowers.co.za](mailto:executive.pa@canegrowers.co.za)

- Clearly indicate the position you are applying for in the subject heading of your email.
- Please take the location of the position into consideration when applying.
- Please attach Matric and other academic results, Drivers Licence, and ID with your application.

**Your application will not be considered if you do not meet the requirements.**

**Your application will not be considered if you do not attach your matric certificate, University results, driver's license and ID.**

Closing date for applications: 31 January 2025

If you have not been contacted by 31 March 2025, please understand that your application has been unsuccessful.

*In terms of the Protection of Personal Information Act 4 of 2013 ("POPIA"), the applicant freely and voluntarily consents to SA Canegrowers collecting, processing, and storing his/ her personal and special personal information for the purposes of his/ her application for this position.*